



County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
500 West Temple Street, Room 713, Los Angeles, California 90012
(213) 974-1101
<http://ceo.lacounty.gov>

WILLIAM T FUJIOKA
Chief Executive Officer

November 18, 2014

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

APPROVE CONTRACT WITH THE CALIFORNIA DEPARTMENT OF EDUCATION (ALL DISTRICTS) (3-VOTES)

SUBJECT

Enter into a contract with the California Department of Education/Early Learning Support Division (CDE/ELSD) for the purpose of continuing the Investing in Early Educators Program. This program provides cash stipends to eligible participants who are working directly with young children in CDE/ELSD-funded child development programs or other qualified programs, and complete at least one three-unit course in child development or leading to a degree. The contract amount for 2014-2015 Fiscal Year (FY) is \$ 2,808,967.

JOINT RECOMMENDATION WITH THE CHILD CARE PLANNING COMMITTEE THAT THE BOARD:

1. Approve and instruct the Chair to sign the attached contract (Attachment A) with CDE/ELSD for the Child Care Salary Retention Incentive program for 2014-15. This contract continues funding for the local Investing in Early Educators Program for the 2014-15 FY, in the amount of \$ 2,808,967. The Office of Child Care, within the Service Integration Branch of the Chief Executive Office (CEO), administers this contract on behalf of the Child Care Planning Committee (Planning Committee).
2. Authorize the Chief Executive Officer (CEO), or his designee, to prepare and execute any and all documents and amendments as may be necessary to implement this contract. Approval as to form will be obtained by County Counsel prior to executing any amendments.
3. Adopt the attached Resolution (Attachment B) to authorize the CEO, or his designee, to act as the agent for the County to execute the State and Federal Certifications regarding lobbying, debarment, suspension, and a drug-free workplace, as well as any amendments that may be deemed necessary to implement this contract.

"To Enrich Lives Through Effective And Caring Service"

***Please Conserve Paper – This Document and Copies are Two-Sided
Intra-County Correspondence Sent Electronically Only***

Board of Supervisors
GLORIA MOLINA
First District

MARK RIDLEY-THOMAS
Second District

ZEV YAROSLAVSKY
Third District

DON KNABE
Fourth District

MICHAEL D. ANTONOVICH
Fifth District

ADOPTED

BOARD OF SUPERVISORS
COUNTY OF LOS ANGELES

15 November 18, 2014

Sachi A. Hamai
SACHI A. HAMAI
EXECUTIVE OFFICER

PURPOSE /JUSTIFICATION OF RECOMMENDED ACTION

The Office of Child Care has administered the Child Care Salary Retention Incentive Program under contract with CDE/ELSD since 2001-02. The purpose of this program, known locally as the Investing in Early Educators Program, is to boost the retention and academic achievement of persons working directly with children in qualified child development centers and family child care homes.

Implementation Of Strategic Plan Goals

The Investing in Early Educators Program supports the County's Strategic Plan Goal 3: Integrated Services Delivery: Maximize opportunities to measurably improve client and community outcomes and leverage resources through continuous integration of health, community, and public safety services.

The stipends awarded under this program contribute to the quality of local child care and development services by:

- Supporting the academic achievement of persons working directly with young children in qualified programs; and
- Providing a financial incentive to boost the retention of qualified staff.

FISCAL IMPACT/FINANCING

Approval of the attached contract will provide a total of \$ 2,808,967 for the continued operation of the Investing in Early Educators Program. Funding is included in the Chief Executive Office 2014-15 FY Adopted Budget. All costs associated with this contract are covered by the funding from CDE/ELSD.

As a result of ongoing shortfalls in child development funding, this contract has been reduced by eight percent compared to 2013-14. However, an amendment is forthcoming which will distribute the \$25,000,000 authorized by SB 852 and signed into law on June 20, 2014. We are awaiting direction from CDE/ELSD on when those funds, targeting the educational needs of Transitional Kindergarten and California State Preschool Program teachers, will be made available.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

Assembly Member Dion Aroner introduced AB 212 for the purpose of addressing the low salaries and high turnover rates in CDE/ELSD-funded child development programs. The bill was signed into law in 2000, and funding to implement this legislation was included in the 2000-01 State Budget. The Investing in Early Educators Program was launched in Los Angeles County in 2001-02 FY. The contract before the Board will support the continued operation of the Investing in Early Educators Program through 2014-15.

In 2005, the County of Los Angeles sponsored Assembly Bill 1285. This legislation was successful and granted a waiver to the Los Angeles County Investing in Early Educators Program to expand the pool of possible participants beyond persons working in CDE/ELSD funded child development centers. As a result of AB 1285, participants can include: 1) teachers in non-CDE/ELSD-funded centers which serve a majority of state-subsidized children; and 2) family child care providers who are part of a CDE/ELSD-funded network or who serve a majority of state-subsidized children. The waiver became effective in January 2006 and, as a result of the 2010 Budget Trailer Bill, will continue throughout the life of the program.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

During 2013-14 FY, 1,479 persons working directly with young children in Los Angeles County completed at least one three semester-unit college course and received a cash stipend. The majority of participants (76 percent) were female and the average age was 42 years. Stipend payments totaled \$2,700,000 and were paid directly to persons working in child development programs in Los Angeles County.

The Investing in Early Educators Program also awarded graduation stipends to persons completing a degree program, including:

- 74 participants completed Associate of Arts degrees;
- 100 participants completed Bachelor of Arts degrees; and
- 19 participants completed Master of Arts degrees.

We are particularly pleased to report that 133 family child care providers participated in the program and earned stipends during the last fiscal year.

Over the life of the Investing in Early Educators Program:

- 23,200 stipends have been awarded to persons working in child development programs in Los Angeles County;
- 1,728 stipends have been awarded to family child care providers; and
- 1,640 graduation stipends have been awarded.

The Investing in Early Educators Program has spurred both interest in and support for continuing education among this County's diverse child care and development teaching staff. Research has documented the link between child care and development program quality and teacher education.

The Honorable Board of Supervisors
November 18, 2014
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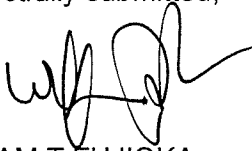
CONCLUSION

Three signed copies (original signatures are required) of the contract and a signed and dated resolution should be returned to:

Office of Child Care
222 S. Hill Street, 5th Floor
Los Angeles, CA 90012

Copies will be forwarded to CDE, as required.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer



RICHARD COHEN, PH. D.
Chair, Child Care Planning Committee

WTF:AJ
CT:KMS:km

Attachments

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller

**CALIFORNIA DEPARTMENT OF EDUCATION**

1430 N Street

Sacramento, CA 95814-5901

F.Y. 14 - 15DATE: July 01, 2014CONTRACT NUMBER: CRET-4018PROGRAM TYPE: CC SALARY/RETENTION
INCENTIVEPROJECT NUMBER: 19-2419-00-4**LOCAL AGREEMENT FOR CHILD DEVELOPMENT SERVICES****CONTRACTOR'S NAME:** LOS ANGELES COUNTY BOARD OF SUPERVISORS

By signing this contract and returning it to the State, the contractor is agreeing to provide services in accordance with the PROGRAM REQUIREMENTS FOR CHILD CARE SALARY/RETENTION INCENTIVE PROGRAM (Exhibit B), the GENERAL TERMS AND CONDITIONS (GTC-610) (both available online at <http://www.cde.ca.gov/fg/aa/cd/>), and the attached APPLICATION/APPROVED COUNTY PLAN (Exhibit C) which are by this reference incorporated into this contract. The contractor's signature certifies compliance with the Program Requirements for Child Care Salary/Retention Incentive Program, the attached Application/Approved County Plan and the General Terms and Conditions.

Funding of this contract is contingent upon appropriation and availability of funds. This contract may be terminated immediately by the State if funds are not appropriated or available in amounts sufficient to fund the State's obligations under this contract. The period of performance for this contract is July 01, 2014 through June 30, 2015. These funds shall not be used for any purpose considered nonreimbursable pursuant to the current Funding Terms and Conditions (FT&C), the Guidelines for Child Care Salary/Retention Incentive Program and Title 5, California Code of Regulations. The total amount payable pursuant to this agreement shall not exceed \$2,808,967.00.

Expenditure of these funds shall be reported quarterly to Child Development Fiscal Services (CDFS) on Form CDFS-9529 with fiscal quarters ending September 30, December 31, March 31 and June 30. Quarterly reporting must be submitted for reimbursement of expenditures. For non-educational agencies, expenditures made for the period July 1, 2014 through June 30, 2015 shall be included in their 2014-15 audit due by the 15th day of the fifth month following the end of the contractor's fiscal year or earlier if specified by the CDE. The audits for School Districts and County Offices shall be submitted in accordance with Education Code Section 41020.

Any provision of this contract found to be in violation of Federal or State statute or regulation shall be invalid but such a finding shall not affect the remaining provisions of this contract.

APPROVED AS TO FORM:

By Tali Ka
Deputy

STATE OF CALIFORNIA		CONTRACTOR	
BY (AUTHORIZED SIGNATURE)		BY (AUTHORIZED SIGNATURE)	
PRINTED NAME OF PERSON SIGNING Sueshil Chandra, Manager		PRINTED NAME AND TITLE OF PERSON SIGNING Don Knabe, Chair, Board of Supervisors	
TITLE Contracts, Purchasing and Conference Services		ADDRESS 500 W. Temple Street, Los Angeles, CA 90012	
AMOUNT ENCUMBERED BY THIS DOCUMENT \$ 2,808,967	PROGRAM/CATEGORY (CODE AND TITLE) Child Development Programs	FUND TITLE	
PRIOR AMOUNT ENCUMBERED FOR THIS CONTRACT \$ 0	(OPTIONAL USE) See Attached		
TOTAL AMOUNT ENCUMBERED TO DATE \$ 2,808,967	ITEM See Attached	CHAPTER	STATUTE
	OBJECT OF EXPENDITURE (CODE AND TITLE) 702	FISCAL YEAR	
I hereby certify upon my own personal knowledge that budgeted funds are available for the period and purpose of the expenditure stated above.		T.B.A. NO.	B.R. NO.
SIGNATURE OF ACCOUNTING OFFICER See Attached		DATE	

Staff Retention Plan for State Subsidized Center Based Programs (AB 212)

Description:

The staff retention program was developed to assist counties in improving the retention of qualified employees who work directly with children who receive state subsidized child care services.

Return To: Linda M. Parfitt, Consultant
Early Education and Support Division
California Department of Education
AB 212 Staff Retention Plan
1430 N Street, Suite 3410
Sacramento, CA 95814-5901

ORIGINAL**APPLICANT ORGANIZATION INFORMATION**

County **Los Angeles**

Legal Entity for this County's Local Planning Council:
Los Angeles County Board of Supervisors

Agency Contact: **Michele P. Sartell**

Title: **Program Specialist III/Office of Child Care**

Address: **222 South Hill Street, 5th Floor**

City: **Los Angeles** Zip **90012**

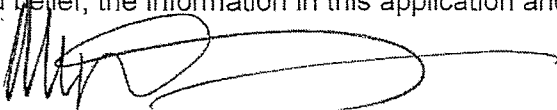
Phone: **213.974.5187**

Fax: **213.217.5106**

CERTIFICATION

The funding requested herein is to supplement, not supplant, existing efforts and investments to retain qualified child care staff at the local level. The funding associated with this request shall be allocated to retain qualified child care employees who work directly with children who receive subsidized care in State-subsidized, center-based programs.

I certify under penalty of perjury that: I am the Local Planning Coordinator or other authorized representative for this County; I have read the full content of the Guidelines for this funding; and to the best of my knowledge and belief, the information in this application and in any attachments hereto are true and correct.



April 29, 2014

Signature, LPC Coordinator (or authorized representative)

Date

Michele P. Sartell, Interim Child Care Planning Coordinator/Program Specialist III

Typed Name and Title

CDD USE ONLY

Application meets AB 212 Guideline Requirements

YES

NO

Section I – Introduction

AB 1285 was passed by the legislature and chaptered on October 7, 2005. This law allows Los Angeles County to expand the population eligible to participate in the CDE-funded Staff Retention Program. The Los Angeles County Plan can include family child care providers *participating in Family Child Care Home Education Networks (FCCHENS)*, and *family child care* providers and teaching staff from programs which *that* serve a majority of children subsidized through CDE-funded Alternative Payment *Program* agencies and *CalWORKs Child Care*. The Plan for Los Angeles County includes these components:

Stipends for educational attainment will be provided as incentives to early childhood educators at various professional levels including: teachers in CDE-funded programs, Home Education Network providers *participating in FCCHENS*, teachers working in programs that are serving a majority of children subsidized through the CDE-funded Alternative Payment *Program and CalWORKs Child Care* agencies, and ~~FCG~~ *family child care* providers serving a majority of CDE subsidized children. Graduation stipends will be given to eligible applicants who have completed coursework for a BA, AA and MA degree within the application cycle. *Consistent with CDE direction for 2014-15*, Center staff and ~~FCG~~ *family child care* providers who have not yet obtained a permit may participate for two cycles without the permit in order to take the classes needed to make them eligible to apply for a permit.

For 2014-15, the Stipend Program is proposing to leverage Race to the Top-Early Learning Challenge (RTT-ELC) funding to expand eligibility to staff of child development centers and family child care providers participating in the quality rating and improvement system, yet not eligible for the CDE-funded stipend program. This proposal would mitigate the actual reduction in AB 212 funding for 2014-15.

The Stipend Program will continue to award graduation stipends to eligible applicants, recognizing that changes to standards for the early care and education field may be on the horizon. For example, SB 837 (Steinberg), if passed, would require transitional kindergarten teachers to hold a teaching credential. In addition, work is underway by the California Commission on Teacher Credentialing-Appointed Task Group on Appropriate Preparation of ECE Teachers to develop an Early Care and Education (ECE) Credential. Both of these initiatives could have implications on the plan with respect to preparing the workforce for the future.

Dual Language Learner Coursework will be developed for offering on-line, unit-bearing academic class(es). The goal is to offer the class(es) beginning in the 2015-16 academic year. The proposed budget reflects planning for this activity.

Information and Technical Assistance in the form of ~~Early Care and Education Careers~~ *Career Options in Child Development* information packets which will be made available to stipend applicants, Professional Growth Advisors, college instructors, and child development program managers. Investing in Early Educators stipend program information will include information on applying for the various child development permits through the Commission on Teacher Credentialing. *Additional items that will be developed and inserted into the packet for 2014-15 include: a RTT-ELC fact sheet describing the staff qualifications for each tier; a handout on efforts to develop an ECE credential; and a bulletin containing information on the requirements for obtaining a teaching credential.* Academic counseling will be available on a limited basis for applicants through the Office of Child Care. Entry level teachers and providers will be encouraged to obtain their child development permits.

Data Collection will involve the information supplied by the applicants in their applications and verification forms. Staff will be available to provide limited analysis of this data for informational purposes. ~~We~~ *The Office of Child Care* is working to conform to new CDE registration requirements by using our current database since our large population is so large (2000+).

Communication and Collaboration with Los Angeles Community Colleges, First 5 LA, STEP, RTT-ELC, and other workforce initiatives will continue. Lessons learned from our experience with the AB 212 program will help inform these efforts. Beginning in 2011, ~~we have~~ *the Office of Child Care* has been participating in a locally funded workforce consortium *administered by Los Angeles Universal Preschool (LAUP)*, which *is comprised of representatives from* (LAUP), community and four-year colleges, the Los Angeles County Office of Education (LACOE), and *the Child Care Resource and Referral (R&R) Agencies*. Each is coordinating a different type of professional development activity that will be promoted through the Investing in Early Educators Stipend Program.

Section II – Current Needs and Resources

Many efforts undertaken in the last few years have provided a sharper focus on the current needs, limitations and resources that impact the enhancement, retention and growth of the early care and education workforce in Los Angeles County.

Besides the Investing in Early Educators Stipend Program, there are two other workforce initiatives: 1) the Los Angeles Universal Preschool (LAUP) ASPIRE program, which is funded by First 5 California and the Los Angeles County First 5 Commission (Cares+); and 2) a broad workforce collaboration ~~which~~ *that* includes seven distinct projects targeting improvements in the ECE workforce through direct intervention, through local colleges and universities, or by means of stipend supports or other means. ~~First 5 LA has committed to funding this multi-year effort and both STEP and the AB 242 Stipend program are part of the collaborative efforts.~~

A significant number of our applicants ~~have come to~~ depend on the stipends as a means to pursue degrees in ECE. Each cycle presents between 150 and 200 participants who have been able to achieve an AA, BA or MA degree. ***Given proposals on the horizon that may raise the requirements of the early care and education workforce as described in the previous section,*** the 2013-14 ~~2014-15~~ plan continues to award these degree stipends.

While there has been an increase in the number of permits issued, particularly for family child care providers and assistant teachers, **Office of Child Care** staff have recognized a steady decline in the number of applicants for the stipend program. This is due in part to cutbacks in child development funding, but also to the fact that a participant must already hold a permit to apply. Given that a permit is not required in many of the settings with which we work, this requirement tends to discourage participation. In Cycle ~~45~~ **16**, we will once again allow those who do not already hold a permit to apply and participate for up to ~~2 Cycles~~ ***one additional cycle*** in order to give them the time to complete coursework required for the permits. All participants who have previously earned a permit must retain a valid and current permit during their participation in Cycle ~~45~~ **16**.

The majority of stipend program recipients are matriculating at community colleges in Los Angeles County. As many of our participants are continuing education students, some of whom require remediation, they do not represent the future focus of the community college system. Community colleges are ***have*** shifted their focus to new high school graduates with firm plans to transfer to a four year school and who are able to maintain full or official part-time status. There has already been a decrease in available courses and a preference for registration going to students who are successfully carrying a full-time course load. ~~We are hoping that the passage of Proposition 30 will mitigate this trend to some degree.~~

Section III – Priorities

First Priority: Teaching staff in CDE-funded centers holding a valid Child Development Permit or working toward meeting permit requirements, working at least 15 hours per week directly with children, and who complete a minimum of three semester units of college coursework will earn stipends.

Second Priority: Family child care providers and their assistants in ~~Family Child Care Home Education Networks~~ **participating in FCCHENs** funded by CDE, holding a permit during the stipend cycle or working toward meeting the permit requirements, **and** who complete a minimum of ~~3~~ three semester units of college coursework will earn stipends. ~~Network~~ **FCCHEN** status will be verified by the FCCHEN Coordinator.

Third Priority: Licensed family child care providers and their assistants and teaching staff in programs serving a majority of children subsidized through a CDE-funded Alternative Payment **Program or CalWORKs Child Care** agency at the time of application, who are working a minimum of 15 hours per week directly with children, and who complete a minimum of ~~3~~ **three** semester units of college coursework, and who hold a permit during the stipend cycle or are working toward meeting permit requirements. To verify that the participating Family Child Care Home or center is serving a majority of children subsidized by a CDE-funded Alternative Payment Agency eligibility, each applicant must attach a copy of the payment invoice or summary, or contracts provided by the Alternative Payment **Program** agency that reimburses the provider **or** center for the care of subsidized children. These invoices or contracts **must** list the children currently in care and being subsidized through CDE. The director or **family child care** provider also must submit the current enrollment number so that the Los Angeles County AB 212 staff can calculate the percentage of subsidized children served at the time the stipend application is submitted.

Fourth Priority: These **Stipend Program participants** graduating with an AA, BA or MA degree within the stipend cycle will receive a graduation stipend if the degree is in child development or a closely related field.

Stipend amounts will range from \$750 to \$2,000 depending on the number of units completed. Actual stipend awards may be adjusted depending on the availability of funds and the number of applicants. Extra assistance will be provided to teaching staff and family child care providers who have not obtained a permit and who may need extra help in connecting with a community college and selecting the appropriate classes.

Fifth Priority: ~~Child development staff in-site supervisor, director or other management positions as well as providers and teachers in selected centers will be invited to participate in focused training and coaching on topics relevant to meeting QRIS standards and state competencies.~~

In addition, pending approval and as funding from RTT-ELC allows, staff working in centers and family child care homes not eligible for the AB 212 stipend program yet their program is participating in the quality rating and improvement system (e.g. RTT-ELC administered by the Office of Child Care) will be eligible to participate in Los Angeles County's Investing in Early Educators – Stipend Program as long as they meet the other eligibility and education requirements.

Section IV – Measurable Outcomes

1. At least ~~1,200~~ **1,080** stipends will be paid to child development staff working in CDE-funded programs, **providers participating** in FCCHENs, and to staff and family child care providers serving a majority of children subsidized through a CDE-funded Alternative Payment **Program** agency. The child development personnel will have earned at least three units of college credit to advance their educational goals.

In addition, stipends will be awarded to 35-50 staff members working in centers and family child care homes participating in the Office of Child Care's RTT-ELC program with RTT-ELC funds.
2. Approximately ~~400~~ **90** graduation stipends will be given to those earning AA, BA or MA degrees in child development or a closely related field.
3. ~~Up to 120 child development personnel will participate in teach training and coaching.~~
4. ~~1000+~~ **More than 850** Career Options in Child Development will be distributed. **The packets also are available for download on the Office of Child Care website at www.childcare.lacounty.gov.**
5. Collaboration with other entities – LAUP, First 5 LA, community colleges **and more** – will result in more comprehensive workforce development planning for Los Angeles County.

Section V – Fiscal Plan

County of Service: Los Angeles Funding Allocation: \$2,808,967.00

OK

Part 2: Budget Information

Planned Expenditures:

Cost of Planning: \$28,089.00

Administrative Cost: \$393,256.00

OK

Retention Activities: \$2,387,622.00

Instructions for this section**Part 1:**

Legal Entity/Agency: Enter the name of the agency that is the legal entity for Local Planning contract.

County of Service: Enter the name of the county in which services are being provided.

Funding Allocation: Enter the amount for county being served as shown on attached funding allocation chart.

Part 2:

Cost of Planning: Enter the amount to be used for planning purposes. The amount shall not exceed 1% of total county funding allocation.

Administrative Cost: Enter the amount needed to cover non-retention activities expenses. This amount, together with any amount shown in "Cost of Planning," shall not exceed 15% of total county funding allocation.

Retention Activities: Enter the amount to be expended on retention activities.

NOTE: If rounding, please drop at decimal, DO NOT ROUND UP. The Cost of Planning, Administrative Cost and Retention Activity amounts should equal the Funding Allocation amount.

Section VI	Instructions
<p>Before completing this application, please review the information provided in the AB 212 Guidelines. The information provided should describe the County's plan for a staff retention program for qualified employees who work directly with children in state subsidized, center-based programs.</p> <p>You may provide responses on these forms or on separate pages, but please submit no more than a total of 4 single sided, 8 ½ by 11" pages. The top, bottom, left, and right margins of the page must be at least one-half inch. Use a 12-point font that does not exceed six lines per inch. Do not use a compressed, narrow, or script font.</p> <p>If submitting response on separate page, please include the following information in the upper right hand corner of each page: County, and page number. In the title of each section of the response, identify the section by number and title, and underline it (e.g., I. <u>Introduction</u>, etc.).</p>	
Section	Information Requested
I. Introduction	In this section develop a brief and succinct description of the program you will provide through this contract in accordance with the guidelines included in this package.
II. Current Needs and Resources	Describe the current data about needs and resources obtained relative to this initiative, including but not limited to any data about staff turnover and retention rates, AND explain how awarded funds will be allocated in accordance with those data. The data provided must support the identified priorities in your plan.
III. Priorities	Identify and prioritize the types or categories of child care employees who will qualify for participation in this staff retention plan. The identified priorities must be supported by the data provided in Section II. Provide a brief explanation of how the plan addresses the identified needs.
IV. Measurable Outcomes	Describe measurable outcomes and how they will be used to assess and document the effectiveness of this funding award in retaining qualified child care employees.
V. Fiscal Plan	Complete per instructions provided with this section.


RESOLUTION

This resolution must be adopted in order to certify the approval of the Governing Board to enter into this transaction with the California Department of Education for the purpose of providing child care and development services **and to authorize the designated personnel to sign contract documents for Fiscal Year 2014-15.**

RESOLUTION

BE IT RESOLVED that the Governing Board of _____
County of Los Angeles

authorizes entering into local agreement number/s _____ and
that the person/s who is/are listed below, is/are authorized to sign the transaction for the
Governing Board.


NAME	TITLE	SIGNATURE
William T Fujioka	Chief Executive Officer	
_____	_____	_____
_____	_____	_____

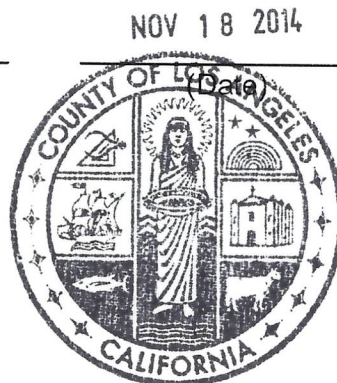
PASSED AND ADOPTED THIS 18th day of November 2014, by the
Governing Board of County of Los Angeles Board of Supervisors
of Los Angeles County, California.

I, SACHI A. HAMAI, Clerk of the Governing Board of
Board of Supervisors, of Los Angeles County,

California, certify that the foregoing is a full, true and correct copy of a resolution adopted
by the said Board at a regular meeting thereof held at a regular
public place of meeting and the resolution is on file in the office of said Board.


(Clerk's signature)

ATTEST: SACHI A. HAMAI
EXECUTIVE OFFICER
CLERK OF THE BOARD OF SUPERVISORS
By , Deputy



FEDERAL CERTIFICATIONS**CERTIFICATIONS REGARDING LOBBYING; DEBARMENT, SUSPENSION AND OTHER RESPONSIBILITY MATTERS; AND DRUG-FREE WORKPLACE REQUIREMENTS**

Applicants should refer to the regulations cited below to determine the certification to which they are required to attest. Applicants should also review the instructions for certification included in the regulations before completing this form. Signature on this form provides for compliance with certification requirements under 45 CFR Part 93, "New restrictions on Lobbying," and 45 CFR Part 76, "Government-wide Debarment and Suspension (Non procurement) and Government-wide requirements for Drug-Free Workplace (Grants)." The certifications shall be treated as a material representation of fact upon which reliance will be placed when the Department of Education determines to award the covered transaction, grant, or cooperative agreement.

1. LOBBYING

As required by Section 1352, Title 31 of the U.S. Code, and implemented at 45 CFR Part 93, for persons entering into a grant or cooperative agreement over \$100,000 as defined at 45 CFR Part 93, Sections 93.105 and 93.110, the applicant certifies that:

(a) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement:

(b) If any funds other than federal appropriated funds have been or will be paid to any person for influencing or attempting to influence an employee of Congress, or any employee of a Member of Congress in connection with this Federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form -LLL, "Disclosure Form to Report Lobbying," in accordance with this instruction;

(c) The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

2. DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY MATTERS

As required by executive Order 12549, Debarment and Suspension, and other responsibilities implemented at 45 CFR Part 76, for prospective participants in primary or a lower tier covered transactions, as defined at 45 CFR Part 76, Sections 76.105 and 76.110.

A. The applicant certifies that it and its principals:

(a) Are not presently debarred, suspended proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any federal department or agency:

(b) Have not within a three-year period preceding this application been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction violation of federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

(c) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state, or local) with commission of any of the offenses enumerated in paragraph (1) (b) of this certification; and

(d) Have not within a three-year period preceding this application had one or more public transactions (federal, state, or local) terminated for cause or default; and

B. Where the applicant is unable to certify to any of the statements in this certification, he or she shall attach an explanation to this application.

3. DRUG-FREE WORKPLACE (GRANTEES OTHER THAN INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 45 CFR Part 76, Subpart F, for grantees, as defined at 45 CFR Part 76, Sections 76.605 and 76.610-

A. The applicant certifies that it will or will continue to provide a drug-free workplace by:

(a) Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition.

(b) Establishing an on-going drug-free awareness program to inform employees about-

(1) The danger of drug abuse in the workplace;

(2) The grantee's policy of maintaining a drug-free workplace;

(3) Any available drug counseling, rehabilitation, and employee assistance programs; and

(4) The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;

(c) Making it a requirement that each employee to be engaged in performance of the grant be given a copy of the statement required by paragraph (a);

(d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will -

(1) Abide by the terms of the statement; and

(2) Notify the employer in writing of his or her conviction for a violation;

(e) Notifying the agency, in writing, within 10 calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction. Employers of convicted employees must provide notice, including position title,

to: Director, Grants, and Contracts Service, U.S. Department of Education, 400 Maryland Avenue, S.W., (Room 3124, GSA Regional Office Building No. 3), Washington, DC 20202-4571.

Notice shall include the identification number(s) of each affected grant;

(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:

(1) Taking appropriate personnel action against such an employee, up to and including termination, consistent with the requirements of the Rehabilitation Act of 1973, as amended; or

(2) Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state, or local health, law enforcement, or other appropriate agency:

(g) Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).

B. The grantee may insert in the space provided below the site(s) for the performance of work done in connection with the specific grant:

Place of Performance (Street address, city, county, state, zip code)

222 South Hill Street, 5th Floor

Los Angeles, California 90012

Check [] if there are workplaces on file that are not identified here.

DRUG-FREE WORKPLACE (GRANTEES WHO ARE INDIVIDUALS)

As required by the Drug-Free Workplace Act of 1988, and implemented at 45 CFR Part 76, Subpart F, for grantees, as defined at 45 CFR Part 76, Sections 76.605 and 76.610-

a. As a condition of the grant, I certify that I will not engage in the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance in conducting any activity with the grant, and


b. If convicted of a criminal drug offense resulting from a violation occurring during the conduct of any grant activity, I will report the conviction, in writing, within 10 calendar days of the conviction, to: Director, Grants and contracts Service, U.S. department of Education, 400 Maryland Avenue, S.W. (Room 3124, GSA Regional Office Building No. 3) Washington, DC 20202-4571. Notice shall include the identification numbers(s) of each affected grant.

ENVIRONMENTAL TOBACCO SMOKE ACT

As required by the Pro-Children Act of 1994, (also known as Environmental Tobacco Smoke), and implemented at Public Law 103-277, Part C requires that:

The applicant certifies that smoking is not permitted in any portion of any indoor facility owned or leased or contracted and used routinely or regularly for the provision of health care services, day care, and education to children under the age of 18. Failure to comply with the provisions of this law may result in the imposition of a civil monetary penalty of up to \$1,000 per day. (The law does not apply to children's services provided in private residence, facilities funded solely by Medicare or Medicaid funds, and portions of facilities used for in-patient drug and alcohol treatment.)

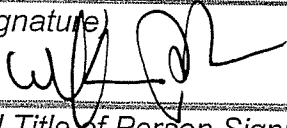
As the duly authorized representative of the applicant, I hereby certify that the applicant will comply with the above certifications.

NAME OF APPLICANT (CONTRACTOR) County of Los Angeles		CONTRACT # CRET-4018	
PRINTED NAME AND TITLE OF AUTHORIZED REPRESENTATIVE William T Fujioka, Chief Executive Officer			
SIGNATURE 		DATE	

CCC-307

CERTIFICATION

I, the official named below, CERTIFY UNDER PENALTY OF PERJURY that I am duly authorized to legally bind the prospective Contractor to the clause(s) listed below. This certification is made under the laws of the State of California.

<i>Contractor/Bidder Firm Name (Printed)</i> County of Los Angeles		<i>Federal ID Number</i> 95-6000927
<i>By (Authorized Signature)</i> 		
<i>Printed Name and Title of Person Signing</i> William T Fujioka, Chief Executive Officer		
<i>Date Executed</i>	<i>Executed in the County of</i> Los Angeles	

CONTRACTOR CERTIFICATION CLAUSES

1. STATEMENT OF COMPLIANCE: Contractor has, unless exempted, complied with the nondiscrimination program requirements. (Gov. Code §12990 (a-f) and CCR, Title 2, Section 8103) (Not applicable to public entities.)

2. DRUG-FREE WORKPLACE REQUIREMENTS: Contractor will comply with the requirements of the Drug-Free Workplace Act of 1990 and will provide a drug-free workplace by taking the following actions:

a. Publish a statement notifying employees that unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited and specifying actions to be taken against employees for violations.

b. Establish a Drug-Free Awareness Program to inform employees about:

- 1) the dangers of drug abuse in the workplace;
- 2) the person's or organization's policy of maintaining a drug-free workplace;
- 3) any available counseling, rehabilitation and employee assistance programs; and,
- 4) penalties that may be imposed upon employees for drug abuse violations.

c. Every employee who works on the proposed Agreement will:

- 1) receive a copy of the company's drug-free workplace policy statement; and,
- 2) agree to abide by the terms of the company's statement as a condition of employment on the Agreement.

Failure to comply with these requirements may result in suspension of payments under the Agreement or termination of the Agreement or both and Contractor may be ineligible for award of any future State agreements if the department

determines that any of the following has occurred: the Contractor has made false certification, or violated the certification by failing to carry out the requirements as noted above. (Gov. Code §8350 et seq.)

3. NATIONAL LABOR RELATIONS BOARD CERTIFICATION: Contractor certifies that no more than one (1) final unappealable finding of contempt of court by a Federal court has been issued against Contractor within the immediately preceding two-year period because of Contractor's failure to comply with an order of a Federal court, which orders Contractor to comply with an order of the National Labor Relations Board. (Pub. Contract Code §10296) (Not applicable to public entities.)

4. CONTRACTS FOR LEGAL SERVICES \$50,000 OR MORE- PRO BONO REQUIREMENT: Contractor hereby certifies that contractor will comply with the requirements of Section 6072 of the Business and Professions Code, effective January 1, 2003.

Contractor agrees to make a good faith effort to provide a minimum number of hours of pro bono legal services during each year of the contract equal to the lesser of 30 multiplied by the number of full time attorneys in the firm's offices in the State, with the number of hours prorated on an actual day basis for any contract period of less than a full year or 10% of its contract with the State.

Failure to make a good faith effort may be cause for non-renewal of a state contract for legal services, and may be taken into account when determining the award of future contracts with the State for legal services.

5. EXPATRIATE CORPORATIONS: Contractor hereby declares that it is not an expatriate corporation or subsidiary of an expatriate corporation within the meaning of Public Contract Code Section 10286 and 10286.1, and is eligible to contract with the State of California.

6. SWEATFREE CODE OF CONDUCT:

a. All Contractors contracting for the procurement or laundering of apparel, garments or corresponding accessories, or the procurement of equipment, materials, or supplies, other than procurement related to a public works contract, declare under penalty of perjury that no apparel, garments or corresponding accessories, equipment, materials, or supplies furnished to the state pursuant to the contract have been laundered or produced in whole or in part by sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor, or with the benefit of sweatshop labor, forced labor, convict labor, indentured labor under penal sanction, abusive forms of child labor or exploitation of children in sweatshop labor. The contractor further declares under penalty of perjury that they adhere to the Sweatfree Code of Conduct as set forth on the California Department of Industrial Relations website located at www.dir.ca.gov, and Public Contract Code Section 6108.

b. The contractor agrees to cooperate fully in providing reasonable access to the contractor's records, documents, agents or employees, or premises if reasonably required by authorized officials of the contracting agency, the Department of Industrial Relations, or the Department of Justice to determine the contractor's compliance with the requirements under paragraph (a).

7. DOMESTIC PARTNERS: For contracts over \$100,000 executed or amended after January 1, 2007, the contractor certifies that contractor is in compliance with Public Contract Code section 10295.3.

DOING BUSINESS WITH THE STATE OF CALIFORNIA

The following laws apply to persons or entities doing business with the State of California.

1. CONFLICT OF INTEREST: Contractor needs to be aware of the following provisions regarding current or former state employees. If Contractor has any questions on the status of any person rendering services or involved with the Agreement, the awarding agency must be contacted immediately for clarification.

Current State Employees (Pub. Contract Code §10410):

1). No officer or employee shall engage in any employment, activity or enterprise from which the officer or employee receives compensation or has a financial interest and which is sponsored or funded by any state agency, unless the employment, activity or enterprise is required as a condition of regular state employment.

2). No officer or employee shall contract on his or her own behalf as an independent contractor with any state agency to provide goods or services.

Former State Employees (Pub. Contract Code §10411):

1). For the two-year period from the date he or she left state employment, no former state officer or employee may enter into a contract in which he or she engaged in any of the negotiations, transactions, planning, arrangements or any part of the decision-making process relevant to the contract while employed in any capacity by any state agency.

2). For the twelve-month period from the date he or she left state employment, no former state officer or employee may enter into a contract with any state agency if he or she was employed by that state agency in a policy-making position in the same general subject area as the proposed contract within the 12-month period prior to his or her leaving state service.

If Contractor violates any provisions of above paragraphs, such action by Contractor shall render this Agreement void. (Pub. Contract Code §10420)

Members of boards and commissions are exempt from this section if they do not receive payment other than payment of each meeting of the board or commission, payment for preparatory time and payment for per diem. (Pub. Contract Code §10430 (e))

2. LABOR CODE/WORKERS' COMPENSATION: Contractor needs to be aware of the provisions which require every employer to be insured against liability for Worker's Compensation or to undertake self-insurance in accordance with the provisions, and Contractor affirms to comply with such provisions before commencing the performance of the work of this Agreement. (Labor Code Section 3700)

3. AMERICANS WITH DISABILITIES ACT: Contractor assures the State that it complies with the Americans with Disabilities Act (ADA) of 1990, which prohibits discrimination on the basis of disability, as well as all applicable regulations and guidelines issued pursuant to the ADA. (42 U.S.C. 12101 et seq.)

4. CONTRACTOR NAME CHANGE: An amendment is required to change the Contractor's name as listed on this Agreement. Upon receipt of legal documentation of the name change the State will process the amendment. Payment of invoices presented with a new name cannot be paid prior to approval of said amendment.

5. CORPORATE QUALIFICATIONS TO DO BUSINESS IN CALIFORNIA:

a. When agreements are to be performed in the state by corporations, the contracting agencies will be verifying that the contractor is currently qualified to do business in California in order to ensure that all obligations due to the state are fulfilled.

b. "Doing business" is defined in R&TC Section 23101 as actively engaging in any transaction for the purpose of financial or pecuniary gain or profit. Although there are some statutory exceptions to taxation, rarely will a corporate contractor performing within the state not be subject to the franchise tax.

c. Both domestic and foreign corporations (those incorporated outside of California) must be in good standing in order to be qualified to do business in California. Agencies will determine whether a corporation is in good standing by calling the Office of the Secretary of State.

6. RESOLUTION: A county, city, district, or other local public body must provide the State with a copy of a resolution, order, motion, or ordinance of the local governing body which by law has authority to enter into an agreement, authorizing execution of the agreement.

7. AIR OR WATER POLLUTION VIOLATION: Under the State laws, the Contractor shall not be: (1) in violation of any order or resolution not subject to review promulgated by the State Air Resources Board or an air pollution control district; (2) subject to cease and desist order not subject to review issued

pursuant to Section 13301 of the Water Code for violation of waste discharge requirements or discharge prohibitions; or (3) finally determined to be in violation of provisions of federal law relating to air or water pollution.

8. PAYEE DATA RECORD FORM STD. 204: This form must be completed by all contractors that are not another state agency or other governmental entity.